Malaysian Journal of Social Sciences and Humanities (MJSSH) (e-ISSN: 2504-8562) 2024, Volume 9, Issue 6, e002880

**DOI:** https://doi.org/10.47405/mjssh.v9i6.2880

**REVIEW ARTICLE** 

## Examining the Trends, Themes and Social Structure of Teacher Leadership Literature: A Bibliometric Review

## Suhaibah Mukhtar<sup>1</sup>, Ahmad Zabidi Abd Razak<sup>2\*</sup>

 $^{1}\mbox{Faculty}$  of Education, Universiti Malaya, 50603 Kuala Lumpur, Malaysia.

Email: 17196259@siswa.um.edu.my

<sup>1</sup>Faculty of Education, Universiti Malaya, 50603 Kuala Lumpur, Malaysia.

Email: zabidi@um.edu.my

## CORRESPONDING AUTHOR (\*):

Ahmad Zabidi Abd Razak (zabidi@um.edu.my)

#### **KEYWORDS:**

Bibliometrics Citation Analysis Scopus Database Teacher Leadership

#### **CITATION:**

Suhaibah Mukhtar, & Ahmad Zabidi Abd Razak. (2024). Examining the Trends, Themes and Social Structure of Teacher Leadership Literature: A Bibliometric Review. *Malaysian Journal of Social Sciences* and Humanities (MJSSH), 9(6), e002880. https://doi.org/10.47405/mjssh.v9i6.2880

#### **ABSTRACT**

Over the past decade, teacher leadership has garnered significant attention, playing a pivotal role in educational reform and enhancement. This bibliometric analysis explores teacher leadership research within the Scopus database from 2014 to 2023. The study aims to identify emerging trends, research gaps, and future implications for educational practice. By reviewing diverse studies, it examines the impact of leadership styles on teacher morale, student achievement, and school improvement. Additionally, it investigates educators' roles in fostering positive school climates, driving change, and promoting collaboration within the educational community. The data collection involved retrieving 1048 articles using the keyword "teacher leadership." Tools such as Microsoft Excel for frequency analysis, data visualization, and Harzing's Publish or Perish for citation metrics were employed to analyze the data. This analysis aims to deepen our understanding of the multifaceted dimensions of teacher leadership, providing valuable insights for researchers and practitioners. The study evaluates various bibliometric indicators, including language, subject area, publication trends, contributing countries, influential institutions, active source titles, citation patterns, authorship characteristics, and keyword distributions. The results highlight a significant increase in teacher leadership literature from 2014 to 2023, with the United States leading in contributions, followed by Turkey. In conclusion, this bibliometric analysis offers a comprehensive overview of teacher leadership research over the past decade. The identified trends and research gaps provide valuable insights for researchers, educators, and policymakers, supporting the advancement of teacher leadership as a critical tool for enhancing educational outcomes and professional development in the 21st century.

**Contribution/Originality:** This study contributes a comprehensive bibliometric analysis of teacher leadership research (2014-2023), using new methodologies to assess trends, citation metrics, and leadership impact on education. It underscores the global significance of increased teacher leadership research in educational reform,

highlighting its effects on teacher morale, student achievement, and school improvement.

#### 1. Introduction

In the realm of education, the concept of teacher leadership has garnered increasing attention and recognition in recent years. Teachers, traditionally considered the implementers of educational policies and practices, are now seen as valuable contributors to the process of educational reform and improvement. The shift toward acknowledging the pivotal role that teachers play in shaping the educational landscape has led to a surge in research, discussion, and inquiry surrounding the subject of teacher leadership. This transition in perception has prompted an academic exploration, spanning from 2014 to 2023, to uncover the evolving landscape of teacher leadership research through the lens of bibliometrics.

This study delves into the literature on teacher leadership, analyzing academic discourse and quantifying scholarly contributions. Through a detailed bibliometric analysis, it identifies trends, research gaps, and implications for future research and practice in teacher leadership. Additionally, this paper reviews contemporary research on principal leadership in education, highlighting its role in fostering collaboration and adapting to the evolving needs of students and the changing educational landscape.

The subsequent sections of this paper are organized as follows. Firstly, a literature review provides an overview of bibliometric analysis and previous studies on teacher leadership papers. Secondly, the methods employed in this study are presented, covering various aspects of the research. The subsequent analysis and findings section present the results obtained from the documents retrieved from the Scopus database. The conclusion section encompasses a summary, limitations, and recommendations for future research.

Moreover, this article identifies potential areas for future research, recognizing that research trends often influence curriculum development and redesign. Consequently, it presents a bibliometric analysis of teacher leadership research, addressing three primary research questions (RQs): (RQ1): How has research on teacher leadership advanced, and what are the trends in its distribution pattern? (RQ2): What specific keyword areas have garnered considerable focus in studies related to the teacher leadership? (RQ3): Who are the main contributors to research on teacher leadership, and what collaborative efforts have characterized their contributions? In this way, the paper contributes to a deeper understanding of the importance of teacher leadership and its impact on educational leadership, guiding future research and promoting collaboration within the field.

#### 2. Method and Material

To address the research inquiries of this study, various facets of the literature on teacher were scrutinized. The investigation encompassed an examination of the evolution and dissemination of teacher leadership, with a focus on analyzing the language used in documents and identifying research trends across publications over time. Noteworthy findings from significant contributions in teacher leadership research included key data points, such as the top countries contributing to publications, the most influential institutions, active source titles, and citation and authorship analysis. The primary aim of this study was to gain a more profound understanding of the research trends in teacher

leadership, particularly concerning its international scope and collaborative endeavours. However, it is imperative to acknowledge that the current data necessitates careful scrutiny by researchers to provide meaningful recommendations for future studies in this research domain.

In the pursuit of rigor and transparency in this bibliometrics analysis of teacher leadership research spanning the years 2014 to 2023, the Preferred Reporting Items for Systematic Reviews and Meta-Analyses (PRISMA) methodology was employed as a guiding framework as PRISMA is a widely recognized and accepted methodology primarily designed for systematic reviews and meta-analyses. Although bibliometric analyses typically differ from systematic reviews in their nature, PRISMA's structured approach provides a systematic and organized methodology for data collection and analysis in our context (Moher et al., 2009; Zakaria et al., 2021). The Scopus search engine was employed, utilizing the search term "teacher leadership." Subsequently, the search results underwent refinement using Scopus subject filters, taking into account the search field, time frame, source type, and document type to eliminate irrelevant papers. The initial search produced a total of 1800 documents (refer to Figure 1).

Teacher Leadership Topic Database: Scopus Topic, Scope & Eligability Search Field: Article Title Time Frame: 2014-2023 Scope & Coverage Source Type: Journal Document Type: Article TITLE (teacher AND leadership) AND (LIMIT-TO (PUBYEAR, 2014) OR LIMIT-TO (PUBYEAR, 2015) OR LIMIT-TO ( PUBYEAR, 2016) OR LIMIT-TO (PUBYEAR, 2017) OR LIMIT-Keywords &  $TO\left(\,PUBYEAR\,,\,\,2018\,\right)\,\,OR\,\,LIMIT\text{-}TO\left(\,PUBYEAR\,,\,\,2019\,\right)\,\,OR$ Search String LIMIT-TO (PUBYEAR, 2020) OR LIMIT-TO (PUBYEAR, 2021) OR LIMIT-TO ( PUBYEAR , 2022 ) OR LIMIT-TO ( PUBYEAR , 2023)) AND (LIMIT-TO (DOCTYPE, "ar")) AND (LIMIT-TO ( SRCTYPE, "j")) AND (LIMIT-TO(LANGUAGE, "English")) Date Extracted 07 April 2024 Record Identified & n = 1050Screened n = 2Record Removed Record Included for n = 1048Bibliometric Analysis

Figure 1: Flow Diagram of the Search Strategy

Source: Moher et al. (2009) and Zakaria et al. (2021)

After evaluating the abstracts of all identified documents, further exclusions were applied based on topical relevance. Following the screening process, the final database comprised 1048 documents specifically related to teacher leadership. Utilizing data extracted from the Scopus database, the research design centered on the analysis of bibliometric characteristics of documents, encompassing elements such as languages, subject areas, and research trends categorized by publication year. The investigation also delved into the identification of the most influential countries, institutions, and journals within the domain of educational leadership. The majority of the findings were represented in the form of percentages and frequencies.

### 2.1. Data Extraction and Data Cleaning

In the course of this analysis, the study applied specific search terms, denoted as "teacher leadership\*," within article titles, abstracts, and keywords. Wildcard symbols were used to replace multiple characters, following the approach outlined by Zakaria et al. (2021). Articles that included any of these designated terms in their title, abstract, or keywords were chosen for bibliometric examination, resulting in the acquisition of a total of 1,800 documents. The Scopus database was selected as the primary repository for conducting searches and retrieving documents due to its precision in generating citation search results and its extensive coverage across diverse fields of study. The data utilized in this research is current as of April 7, 2024.

The search strategy involved the use of the keywords "teacher leadership" with the expectation that these keywords would be present in the articles' keyword list, abstracts, and titles. However, special emphasis was not placed on the titles of the publications, as some research articles in laboratory experiments did not explicitly feature the keywords "teacher leadership" in their titles, despite their relevance to the research field and study objectives. The Scopus search engine was harnessed for the retrieval of articles pertaining to teacher leadership, with Scopus subject filters applied to fine-tune the search. The search primarily encompassed journals and articles published between 2014 and 2023, sourced from the Scopus database. This time frame allowed for the identification of the earliest studies published within the past decade.

The review specifically targeted papers and journals, with restrictions in place concerning document and source categories. The parameters governing the study's scope and coverage were established with consideration of aspects such as the search field, time frame, source type, and document type, with the aim of excluding irrelevant papers.

The data extraction and cleaning process can be summarized as follows: The search criteria included articles with titles containing "teacher" and "leadership" and limited to specific publication years from 2014 to 2023, document type "article," source type "journal," and language "English." Following the screening process, a final database was curated, comprising 1,048 documents relevant to teacher leadership.

Furthermore, Harzing's "Publish or Perish" tool was utilized to fetch and assess scholarly citations. The evaluation of publication impact, which encompassed citation counts, impact per publication, and citation per publication, was carried out by employing "Publish or Perish." Microsoft Excel was utilized for creating editable tables and figures. It's important to highlight that all the software tools employed are widely acknowledged and commonly applied in the analysis of bibliometric data.

### 3. Findings

The data analysis was organized in alignment with the research questions (RQs). To respond to RQ1, we investigated the publication pattern within the field, taking into account the languages in which the documents were published and the research trends over different publication years. The pertinent data was computed using percentages and cumulative percentages, derived from the data extracted from the Scopus database.

## 3.1. RQ1: How has research on teacher leadership advanced, and what are the trends in its distribution pattern?

Table 1 presents the findings, which highlight that English overwhelmingly dominated the language of publication, accounting for the entire 1048 publications related to teacher leadership research. Typically, articles published in English hold a significant advantage in terms of visibility within the scientific community's journals, primarily because English serves as the universal lingua franca in the field of leadership. Turkish emerged as the second most prevalent language among the publications, featuring in 10 documents, constituting 0.95% of the total. In contrast, Spanish contributed to a smaller portion of the publications, with only 3 documents, making up 0.29% of the total. Interestingly, despite the initial intention to confine the research language to English exclusively, four documents were prepared in dual languages, leading to their appearance in Bosnian, Chinese, Portuguese, and Serbian. However, the proportion of papers authored in these languages remained notably low, accounting for 0.40% or less of the total. As a consequence, the total number of publications expanded to 1065 (as indicated in Table 1), surpassing the overall number of publications between 2014 and 2023 (as noted in Table 2).

**Total Publications (TP)\*** Language Percentage (%) **English** 1048 100.00 Turkish 10 0.95 Spanish 3 0.29 Bosnian 1 0.10 Chinese 1 0.10 1 Portuguese 0.10Serbian 0.10 1 1065 100.00

Table 1: Languages

Table 2 furnishes a comprehensive overview of the evolution of publications in the realm of Teacher Leadership Research over time. This comprehensive presentation encompasses various metrics that effectively gauge the impact and productivity of the research. Notably, the proportion of cited publications, although subject to fluctuations, has consistently maintained a reasonably high level, particularly in the earlier years. This pattern signifies that a substantial portion of the publications is receiving citations, underscoring their relevance and research quality.

Furthermore, the Citations per Cited Publication (CCP) values have exhibited variations, yet they generally sustain a notable level, especially during the initial years, such as 2014, 2015, and 2016. These values signify that the cited publications are attracting a considerable number of citations, contributing significantly to the field's overall impact.

<sup>\*</sup>One document has been prepared in dual languages

Additionally, the h-index exhibits a consistent upward trajectory, indicating a growing influence within the field and the presence of a core set of highly cited publications. Simultaneously, the g-index also shows a continuous ascent, reflecting the overall productivity and impact of the research. The h-index, recognized as a standard measure for evaluating scientific performance, has been seamlessly integrated into major bibliographic databases like Scopus and Web of Science, emphasizing its widespread utility in assessing scholarly contributions (Van Eck & Waltman, 2017).

Table 2: Number of Teacher Leadership Research Publications by Year

Year	TP	NCP	TC	PCP	ССР	h	g
2014	42	41	934.00	22.24	22.78049	18	29
2015	47	44	1011.00	21.51	22.98	18.00	31
2016	69	63	1363.00	19.75	21.63	20.00	34
2017	57	49	969.00	17.00	19.78	18.00	29
2018	86	79	1540.00	17.91	19.49	24.00	35
2019	89	75	914.00	10.27	12.19	16.00	26
2020	144	121	1147.00	7.97	9.48	18.00	25
2021	152	131	1180.00	7.76	9.01	17.00	28
2022	185	134	678.00	3.66	5.06	12.00	17
2023	177	54	171.00	0.97	3.17	15.00	29
Total	1048	791	9907.0	129.04	124.56	176.00	283.00

**Notes:** TP=total number of publications; NCP=number of cited publications; TC=total citations; PCP=proportion of cited publications; CCP=citations per cited publication; h=h-index; and g=g-index.

Regarding the patterns of publication, the data reveals a dynamic landscape with fluctuations in different years. Some years exhibit a significant upsurge in publications, such as 2020 and 2021, while others witness a decrease, as seen in 2019 and 2022. This fluctuation in the number of publications can be attributed to various factors, including evolving research interests and the availability of funding. The steady growth from 42 publications in 2014 to 177 in 2023 underscores the field's increasing research output, reflecting a growing interest in Teacher Leadership Research.

Conversely, the trends in citations do not necessarily mirror the publication trends. Although the number of citations generally increases over the years, there are instances where years with a higher number of publications have lower citation counts, as observed in 2020. This discrepancy may be attributed to variations in the impact of individual articles and the time it takes for research to gain recognition and accumulate citations. The overall upward trajectory in total citations, reaching 9907.0 in the most recent year, highlights the increasing impact and influence of research in the field of Teacher Leadership.

However, it's worth noting that the citation volume of articles on teacher leadership has exhibited a slow decline, starting from 2021 and continuing through 2023 (as depicted in Figure 2). This shift in citation trends might be influenced by evolving research dynamics, including changes in the topics and areas of focus within the field.

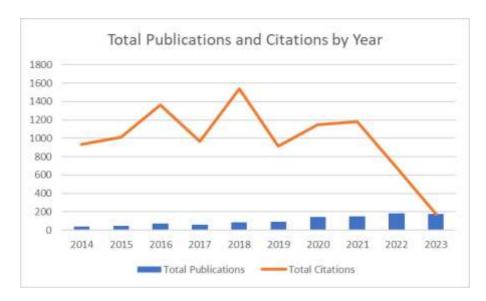


Figure 2: Total Publications and Citations by Year

# 3.2. RQ2: What specific keyword areas have garnered considerable focus in studies related to the teacher leadership?

The second research question (RQ) in this study centres on the identification of primary topic areas through the examination of subject areas, top keywords analysis, metrics and cited articles. Table 3 presents an overview of the distribution of publications within the realm of Teacher Leadership Research across a spectrum of subject areas, along with the corresponding percentages. The subject areas with the most substantial shares of total publications include Social Sciences (90.27%), Business, Management, and Accounting (28.82%), Arts and Humanities (14.79%), and Psychology (8.30%).

Table 3: Subject Area

Subject Area	Total Publications (TP)	Percentage (%)
Social Sciences	946	90.27
Business, Management and Accounting	302	28.82
Arts and Humanities	155	14.79
Psychology	87	8.30
Computer Science	37	3.53
Environmental Science	34	3.24
Engineering	33	3.15
Medicine	19	1.81
Energy	18	1.72
Economics, Econometrics and Finance	16	1.53
Health Professions	13	1.24
Biochemistry, Genetics and Molecular Biology	10	0.95
Mathematics	10	0.95
Pharmacology, Toxicology and Pharmaceutics	10	0.95
Multidisciplinary	7	0.67
Agricultural and Biological Sciences	6	0.57
Neuroscience	5	0.48
Nursing	5	0.48
Chemical Engineering	2	0.19
Decision Sciences	2	0.19
Earth and Planetary Sciences	1	0.10
Immunology and Microbiology	1	0.10

Subject Area	Total Publications (TP)	Percentage (%)
Materials Science	1	0.10
Physics and Astronomy	1	0.10

These areas collectively exert a dominant influence on the landscape of Teacher Leadership Research, underscoring the significant impact of social sciences and management principles in the context of educational leadership. Conversely, subject areas such as Physics and Astronomy, Materials Science, Immunology and Microbiology, and Earth and Planetary Sciences each constitute a minor fraction of the total publications, representing a mere 0.10%. These particular subject areas exhibit limited presence within the realm of teacher leadership research. Furthermore, the data reveals that Teacher Leadership Research adopts an interdisciplinary approach, extending its purview to encompass subject areas such as Computer Science (3.53%), Environmental Science (3.24%), Engineering (3.15%), Medicine (1.81%), and Energy (1.72%). This broadening of horizons signifies the diverse facets and interdisciplinary nature of Teacher Leadership Research, enabling an all-encompassing exploration of teacher leadership's influence on various fields. Moreover, Teacher Leadership Research transcends into additional domains, including Economics, Econometrics, and Finance (1.53%), Health Professions (1.24%), Biochemistry, Genetics, and Molecular Biology (0.95%), Mathematics (0.95%), and Pharmacology, Toxicology, and Pharmaceutics (0.95%). These subject areas indicate the adaptability of teacher leadership research to multiple perspectives, spanning economic, health, and scientific dimensions. In summary, the results displayed in Table 4 delineate a multifaceted landscape of subject areas within Teacher Leadership Research. While certain domains wield a dominant presence, others signify more specialized or lessexplored spheres. This diversity accentuates the interdisciplinary character of the field and its potential to impact a wide array of educational and leadership facets.

Table 4: Top Keywords

<b>Author Keywords</b>	Total Publications (TP)	Percentage (%)
Teacher Leadership	163	15.55
Leadership	156	14.89
Transformational Leadership	94	8.97
Instructional Leadership	63	6.01
Distributed Leadership	62	5.92
Teacher	55	5.25
Teachers	52	4.96
Professional Development	49	4.68
School Leadership	48	4.58
Job Satisfaction	36	3.44
China	34	3.24
Human	31	2.96
Principal Leadership	29	2.77
Teacher Self-efficacy	28	2.67
Teaching	28	2.67
Education	26	2.48
Article	25	2.39
Authentic Leadership	23	2.19
Principals	23	2.19
Organizational Commitment	22	2.10
Principal	22	2.10
Self-efficacy	20	1.91
Teacher Professional Learning	20	1.91

The table displays the most frequently occurring author keywords in teacher leadership research, along with the total number of publications (TP) and their respective percentages within the dataset. "Teacher Leadership" is the most prevalent keyword, appearing in 163 publications, accounting for 15.55% of the total publications. "Leadership" closely follows with 156 publications (14.89%), highlighting the broad focus on leadership in the field. "Transformational Leadership" is mentioned in 94 publications (8.97%), emphasizing the interest in leadership styles. "Instructional Leadership" and "Distributed Leadership" both signify the importance of various leadership approaches and are found in 63 (6.01%) and 62 (5.92%) publications, respectively. Other notable keywords include "Teacher" (55, 5.25%), "Teachers" (52, 4.96%), and "Professional Development" (49, 4.68%), demonstrating the focus on educators and their development. Additionally, "School Leadership" (48, 4.58%), "Job Satisfaction" (36, 3.44%), and "China" (34, 3.24%) represent other key themes in teacher leadership research. These keywords collectively illustrate the core concepts and areas of interest in the field, offering a comprehensive view of the research landscape. In summary, Table 4 reveals a balance between highly prevalent keywords related to leadership, school principals, and leadership styles and a wide range of specialized or context-specific keywords. This variety of keywords reflects the comprehensive nature of teacher leadership research, with a central focus on leadership in education and the various dimensions associated with

For the keyword analysis, this study initially employed Microsoft Word (ProWritingAid) to create a word cloud based on author keywords, allowing for a maximum of 100 words. The resulting word cloud is depicted in Figure 3 and showcases the top 100 words or partial keywords extracted from published articles concerning teacher leadership. The size of each word within the cloud corresponds to its frequency of appearance in the articles. Beyond the primary keyword used for document title searches, the word cloud highlights other emerging keywords such as "instructional," "job satisfaction," "principal," "efficacy," "education," "organizational," and "professional." While certain keywords may appear relatively smaller in size, they remain significant in addressing the subject of principal leadership research. It's crucial to emphasize that all the words featured in Figure 3 are indicative of trending terms linked to principal leadership research. Consequently, these keywords provide insights into potential focal areas for future research within the teacher leadership field.

AUTHOR TEACHER SCHOOL PRINCIPAL TRANSFORMATIONAL AUTHORIC SELF PUBLICATIONS AUTHORIC SELF TEACHING PRINCIPALS

Figure 3: Word Cloud of the Author Keywords

Citation analysis functions as a systematic tool to evaluate the impact and calibre of research papers, providing a straightforward computational method (Aristodemou & Tietze, 2018). Table 5 presents citation metrics that shed light on the impact and scholarly engagement in Teacher Leadership Research. Harzing's Publish or Perish software was employed to identify the citation metrics for the data extracted from the Scopus database. The brief description encompasses the number of citations, citations per year, citations per work, and citations per author. Over the period from 2014 to 2023, 1,048 papers received a total of 9,907 citations. This translates to an average of 1,100.78 citations per year, demonstrating the sustained relevance of the research. On average, each paper garnered 9.45 citations, underlining their individual impact. Authors, on the other hand, received an average of 4,626.51 citations, showcasing their cumulative scholarly influence. Collaboration was also a key feature, with authors contributing to an average of 502.85 papers and each paper involving an average of 2.72 authors. Furthermore, the h-index stood at 45, signifying the presence of 45 papers, each with at least 45 citations, while the g-index, at 63, indicated the existence of 63 papers with a minimum of 63 citations, affirming the substantial research recognition and impact in this academic domain.

**Table 5: Citations Metrics** 

Metrics	Data
Publication years	2014-2023
Citation years	10 (2014-2023)
Papers	1048
Citations	9907
Cites_Year	1100.78
Cites_Paper	9.45
Cites_Author	4626.51
Papers_Author	502.85
Authors_Paper	2.72
h_index	45
_g_index	63

Table 6 showcases the top 20 highly cited articles on Teacher Leadership, providing valuable insights into the most influential research in this domain. These articles have significantly impacted the field and garnered substantial attention from scholars. The top-cited article, "A theoretical and empirical analysis of the roles of instructional leadership, teacher collaboration, and collective efficacy beliefs in support of student learning" by Goddard et al. (2015), amassed 181 citations, indicating its profound influence.

Other notable contributions include "How teacher leaders influence others and understand their leadership" by Fairman and Mackenzie (2015), "Principal Instructional Leadership, Teacher Self-Efficacy, and Teacher Professional Learning in China: Testing a Mediated-Effects Model" by Liu and Hallinger (2018), and "The Effect of Instructional Leadership and Distributed Leadership on Teacher Self-efficacy and Job Satisfaction: Mediating Roles of Supportive School Culture and Teacher Collaboration" by Liu et al. (2021), each with over 100 citations. These articles encompass a wide range of topics and have significantly contributed to the advancement of Teacher Leadership research.

Table 6: Top 20 Highly cited articles on Teacher Leadership

No.	Authors	Article Title	Year	Cites	Cites per Year
1	Goddard et al. (2015)	A theoretical and empirical analysis of the roles of instructional leadership, teacher collaboration, and collective efficacy beliefs in support of student learning	2015	181	22.63
2	Fairman and Mackenzie (2015)	How teacher leaders influence others and understand their leadership	2015	119	14.88
3	Liu and Hallinger (2018)	Principal Instructional Leadership, Teacher Self-Efficacy, and Teacher Professional Learning in China: Testing a Mediated- Effects Model	2018	114	22.8
4	Liu et al. (2021)	The Effect of Instructional Leadership and Distributed Leadership on Teacher Self- efficacy and Job Satisfaction: Mediating Roles of Supportive School Culture and Teacher Collaboration	2021	108	54
5	Fackler and Malmberg (2016)	Teachers' self-efficacy in 14 OECD countries: Teacher, student group, school and leadership effects	2016	107	15.29
6	Evans (2014)	Leadership for professional development and learning: Enhancing our understanding of how teachers develop	2014	99	11
7	Andriani et al. (2018)	The influence of the transformational leadership and work motivation on teachers' performance	2018	92	18.4
8	Karakose et al, (2021)	Examining teachers' perspectives on school principals' digital leadership roles and technology capabilities during the covid-19 pandemic	2021	91	45.5
9	Liu et al. (2016)	Supporting the professional learning of teachers in China: Does principal leadership make a difference?	2016	91	13
10	Collie (2021)	COVID-19 and Teachers' Somatic Burden, Stress, and Emotional Exhaustion: Examining the Role of Principal Leadership and Workplace Buoyancy	2021	84	42
11	Torres (2019)	Distributed leadership, professional collaboration, and teachers' job satisfaction in U.S. schools	2019	84	21
12	Hopkins et al. (2014)	Infrastructure redesign and instructional reform in mathematics: Formal structure and teacher leadership	2014	83	9.22
13	Hallinger et al. (2018)	Do beliefs make a difference? Exploring how principal self-efficacy and instructional leadership impact teacher efficacy and commitment in Iran	2018	82	16.4
14	Hartinah et al. (2020)	Teacher's performance management: The role of principal's leadership, work environment and motivation in Tegal City, Indonesia	2020	78	26

No.	Authors	Article Title	Year	Cites	Cites per Year
15	Shapira- Lishchinsky and Tsemach (2014)	Psychological Empowerment as a Mediator Between Teachers' Perceptions of Authentic Leadership and Their Withdrawal and Citizenship Behaviors	2014	77	8.56
16	Whitworth and Chiu (2015)	Professional Development and Teacher Change: The Missing Leadership Link	2015	76	9.5
17	Zheng et al. (2019)	Exploring the relationships among instructional leadership, professional learning communities and teacher self-efficacy in China	2019	73	18.25
18	Dou et al. (2017)	The relationships between school autonomy gap, principal leadership, teachers' job satisfaction and organizational commitment	2017	73	12.17
19	Orphanos and Orr (2014)	Learning leadership matters: The influence of innovative school leadership preparation on teachers' experiences and outcomes	2014	73	8.11
20	Sebastian et al. (2017)	Examining integrated leadership systems in high schools: connecting principal and teacher leadership to organizational processes and student outcomes	2017	72	12

## 3.3. RQ3: Who are the main contributors to research on teacher leadership, and what collaborative efforts have characterized their contributions?

Furthermore, this investigation aimed to examine the characteristics of scientific collaborations in teacher leadership research, focusing on research question RQ3. To accomplish this objective, the study scrutinized (a) the primary contributors to publications by country, (b) the most influential institutions, (c) the journal with the highest activity, (d) authorship analysis.

Table 7 provides an overview of the top five countries that have made significant contributions to publications in the field of Teacher Leadership. The United States leads with 195 publications, 161 cited publications, and a total of 2,415 citations.

TP PCP Country NCP TC CCP h g **United States** 195 161 2415 12.38 15.00 26 42 Turkey 101 77 761 7.53 9.88 15 23 China 86 60 823 9.57 13.72 14 26 Indonesia 86 46 487 10.59 11 20 5.66 525 Malaysia 60 6.65 8.75 13 18

Table 7: Top 5 Countries Contributed to the Publications

Notes: TP=total number of publications; NCP=number of cited publications; TC=total citations; PCP=proportion of cited publications; CCP=citations per cited publication; h=h-index; and g=g-index.

Turkey follows closely with 101 publications, 77 cited publications, and 761 citations. China and Indonesia both share the third position with 86 publications each, with China having 60 cited publications and 823 citations, while Indonesia has 46 cited publications and 487 citations. Malaysia is in the fifth position with 79 publications, 60 cited publications, and 525 citations. These countries have actively contributed to the research in Teacher Leadership, with the United States having the highest citation count,

highlighting its significant impact in this field. These results emphasize the worldwide importance of research on teacher leadership, transcending various geographical regions. The distribution of publications across the top countries is visualized in Figure 4.

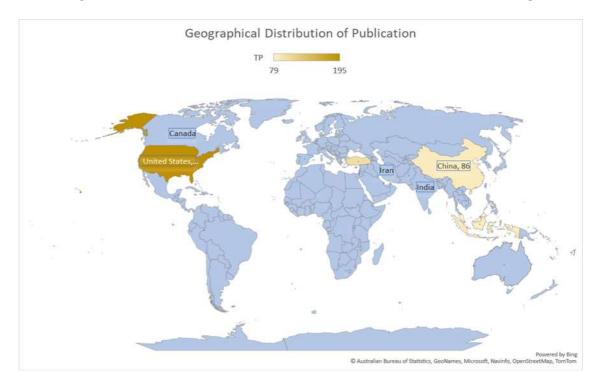


Figure 4: Countries contributed to the articles on Teacher Leadership

Table 8 summarizes the most influential academic institutions that have contributed significantly to the field, each having a minimum of twelve publications. These institutions span various countries and have demonstrated their research impact. Among the top twelve affiliations, each of which has contributed a minimum of 12 articles, Malaysia is prominently represented by three influential institutions that lead in publication contributions. These institutions include Universiti Utara Malaysia, Universiti Malaya, and Universiti Sains Malaysia.

Table 8: Most Influential Institutions with Minimum of Twelve Publications

Affiliation	Country	TP	NCP	TC	PCP	CCP	h	g
The Education University of								
Hong Kong	China	22	19	364	16.55	19.16	10	19
Universiti Utara Malaysia	Malaysia	20	16	149	7.45	9.31	7	11
	South							
University of Johannesburg	Africa	19	16	574	30.21	35.88	11	19
Universiti Malaya	Malaysia	18	14	132	7.33	9.43	6	11
Karabük Üniversitesi	Turkey	18	16	193	10.72	12.06	8	13
Chulalongkorn University	Thailand	15	14	568	37.87	40.57	10	15
Chinese University of Hong								
Kong	Hong Kong	14	12	193	13.79	16.08	9	13
Adiyaman Üniversitesi	Turkey	13	11	203	15.62	18.45	8	13
Southwest University	China	13	12	154	11.85	12.83	7	12
Universiti Sains Malaysia	Malaysia	12	9	118	9.83	13.11	7	10
Mahidol University	Thailand	12	12	477	39.75	39.75	9	12
East China Normal University	China	12	9	184	15.33	20.44	4	12

Central Connecticut State
University China 12 9 207 17.25 23.00 7 12

Notes: TP=total number of publications; NCP=number of cited publications; TC=total citations; PCP=proportion of cited publications; CCP=citations per cited publication; h=h-index; and g=g-index.

Table 9 presents a compilation of the most active journals in the realm of teacher leadership and educational management, accompanied by various pertinent metrics.

Table 9: Most Active Journals

Source Title		TC	Publisher	Cite Score	SJR 2021	SNIP 2021
Educational Management						
Administration and						
Leadership	78	1370	SAGE	6	1.079	1.807
International Journal of			Taylor &			
Leadership in Education	72	677	Francis	3.1	0.519	0.89
International Journal of			Emarald			
Educational Management	31	448	Publishing	3.6	0/493	1.01
Journal Of Educational			Emarald			
Administration	23	421	Publishing	3.6	0.975	1.536
Leadership And Policy in			Taylor &			
Schools	23	179	Francis	2.4	0.598	0.886
Professional Development in			Taylor &			
Education	23	110	Francis	5.4	0.985	1.668
Teaching And Teacher						
Education	22	689	Elsevier	6.5	1.616	2.474
School Leadership and			Taylor &			
Management	21	258	Francis	6.4	1.37	2.363
Research In Educational						
Administration and			Dokuz Eylul			
Leadership	20	48	University	0.7	0.201	0.378

Notes: TP=total number of publications

Additionally, this research highlights a catalogue of the nine foremost active journals, each featuring a minimum of 20 publications on teacher leadership research. Each row in the table corresponds to an individual journal, with the "Source Title" column containing the journal's name, "TP" signifying the total number of publications, and "TC" representing the total number of citations received. The "Publisher" column specifies the publishing company responsible for the journal. The other columns in the table furnish significant metrics for assessing the journals' influence and impact within the academic community. Notably, the "Cite Score" serves as a measure of the average number of citations received by a journal's articles, where a higher Cite Score typically indicates a more substantial impact. Of note, "Teaching and Teacher," published by Elsevier, boasts the highest Cite Score within the list, signalling a significant impact and extensive citation of its articles, with a total citation count of 689. In contrast, "Research in Educational Administration and Leadership," published by Dokuz Eylul University, exhibits the lowest Cite Score (0.7) among the listed journals, reflecting a relatively lower impact, accompanied by a total citation count of 48. Furthermore, "Educational Management Administration and Leadership" possesses the highest Total Publication count (78), underscoring a notable number of publications in the field of educational management and leadership. Published by SAGE, it maintains a substantial total citation count of 1370, signifying extensive academic activity and influence. Additionally, three journals share the same Total Publication count (23), namely "Journal of Educational Administration," "Leadership and

Policy in Schools," and "Professional Development in Education." Although they exhibit a relatively lower TP compared to the top two journals, they maintain a presence with a respectable number of publications, suggesting comparable academic activity.

Moreover, Table 10 presents a comprehensive roster of the most prolific authors who have made noteworthy contributions to the field of Active Engagement in Teacher Leadership. Notably, Hallinger (2018), who is associated with Mahidol University in Thailand, emerges as the most prolific author on this list. Remarkably, Hallinger (2018) boasts an impressive h-index of 16 and has authored 22 articles, all of which have garnered citations, resulting in a notable citation per cited publication (CCP) of 41.59. Additionally, a group of authors affiliated with Karabük Üniversitesi in Turkey, namely Kilinç (2014), Polatcan (2021), and Bellibaş (2015), collectively exhibit a substantial number of publications (TP) and maintain a commendable proportion of cited publications (PCP). Furthermore, an author hailing from Malaysia, Thien (2019) who is associated with Universiti Sains Malaysia, showcases 10 publications featuring a high proportion of cited publications and an impressive h-index of 6, underscoring their significant academic influence. Introduced by Hirsch in 2005, the h-index has attracted international attention due to its ability to compress both the volume and influence of a researcher's body of work into a single integer (Bornmann & Daniel, 2005).

Table 10: Most Productive Authors

Author's Name	Affiliation	Country	TP	NCP	TC	PCP	ССР	h	g
Hallinger	Mahidol								
(2018)	University Karabük	Thailand	22	22	915	41.59	41.59	16	22
Kılınç (2014)	Üniversitesi	Turkey	13	10	115	8.85	11.50	5	10
Polatcan	Karabük							_	
(2021)	Üniversitesi	Turkey	13	10	114	8.77	11.40	6	10
Bellibaş	Karabük							_	
(2015)	Üniversitesi University	Turkey	12	12	286	23.83	23.83	8	12
Liu (2021a)	of Manitoba Universiti	Canada	12	10	72	6.00	7.20	5	8
Thien (2019)	Sains Malaysia Universiteit	Malaysia	10	9	85	8.50	9.44	6	9
Devos (2017)	Gent, Ghent East China	Belgium	9	9	232	25.78	25.78	6	9
Liu (2016)	Normal University University of North	China	9	9	406	45.11	45.11	8	9
	Carolina	United							
Liu (2021b)	Wilmington Universiti	States	9	9	311	34.56	34.56	8	9
Raman	Utara								
(2020)	Malaysia	Malaysia	8	8	86	10.75	10.75	6	8
	Chinese University								
W (004F)	of Hong	Hong	0	_	4.60	04.00	04.00		0
Yin (2015)	Kong	Kong	8	7	168	21.00	24.00	6	8

Notes: TP=total number of publications; NCP=number of cited publications; TC=total citations; PCP=proportion of cited publications; CCP=citations per cited publication; h=h-index; and g=g-index.

#### 4. Conclusion

Between 2014 and 2023, this investigation conducted a bibliometric analysis to review publications related to research on teacher leadership. The Scopus database served as the primary source for bibliometric data, encompassing a total of 1048 publications. In response to Research Question 1 (RQ1), which aimed to explore the distribution pattern of research in teacher leadership, it became evident that English was the predominant language. The results indicated a continuous growth in the publication of journals on this topic. Nonetheless, it is important to highlight that there has been a gradual decrease in the citation rates of articles related to teacher leadership, commencing in 2021 and persisting through 2023. This alteration in citation patterns could be attributed to changing research dynamics, potentially influenced by shifts in the subject matter and research priorities within the field.

Addressing Research Question 2 (RQ2), the analysis sought to identify the key areas discussed in the research. The findings revealed that the subject domains that contribute the largest proportions of the overall publications comprise Social Sciences (90.27%), Business, Management, and Accounting (28.82%), Arts and Humanities (14.79%), and Psychology (8.30%). The keyword most commonly employed is "Teacher Leadership," which appears in 163 publications, making up 15.55% of the entire corpus. "Leadership" closely follows, present in 156 publications (14.89%), emphasizing the overarching focus on leadership within the field. Additionally, "Transformational Leadership" is referenced in 94 publications (8.97%), highlighting the specific interest in diverse leadership approaches. This implies a change in the direction of research trends in teacher leadership, moving from an emphasis on pedagogy to a heightened focus on management aspects. Harzing's Publish or Perish software was employed to analyze citation metrics, revealing a total of 9907 citations over a decade. On average, this equated to 1,200.78 citations annually and 9.45 citations per paper. Notably, Goddard et. al (2015) study gained recognition as the most prolific in the field. His article, titled " A theoretical and empirical analysis of the roles of instructional leadership, teacher collaboration, and collective efficacy beliefs in support of student learning "received a significant number of citations, totalling 181.

Furthermore, Research Question 3 (RQ3) delved into major contributors in teacher leadership research, encompassing countries, institutions, journals, and authorship analysis. The results pertaining to RQ3 revealed that the United States played a central role as the network hub in teacher leadership research, collaborating with countries such as Turkey, China, Indonesia and Malaysia. Such collaborations between countries are essential for knowledge and technology transfer, particularly in the context of teacher leadership research. The Education University of Hong Kong emerged as the leading institution in teacher leadership research, contributing 22 publications. China takes the lead as the country with the greatest representation of affiliated universities in teacher leadership research, with four notable affiliations, including The Education University of Hong Kong, Southwest University, East China Normal University, and Central Connecticut State University. Following closely is Malaysia, with three affiliations, which encompass Universiti Malaya, Universiti Sains Malaysia, and Universiti Utara Malaysia.

Recognizing the constraints of this study is of paramount importance. To begin, the reliance on the Scopus database and specific keywords potentially led to the omission of

pertinent documents available in other databases. Furthermore, the examination was confined to a subset of the literature within a predetermined timeframe, owing to the expansive and multifaceted nature of teacher leadership concepts. In addition, the study's temporal scope, spanning from 2014 to 2023, may not encompass the most recent advancements in the field, potentially resulting in the oversight of emerging trends and recent publications. Recommendations for future studies include exploring alternative analysis and counting methods, replicating the study using alternative databases such as Web of Science, and addressing educational gaps in leadership development. It's important to note that the utilization of Harzing's Publish or Perish software for citation analysis may introduce limitations tied to its data sources and coverage, as variations in its database coverage can affect the precision of citation metrics. Despite these limitations, this study offers valuable insights into current trends and publications in teacher leadership research. Each indicator helps advance our understanding of this evolving field and, in turn, aids in developing more effective teacher development strategies.

### Acknowledgement

Part of this article was extracted from a doctoral thesis submitted to the University of Malaya, Kuala Lumpur. Special thanks are extended to Associate Prof. Dr. Ahmad Zabidi Abdul Razak, whose insights and feedback were instrumental in shaping the direction of this study.

### **Funding**

This study did not receive any external funding.

#### **Conflict of Interest**

The authors declare that there are no potential conflicts of interest concerning the research, authorship, or publication of this article.

### References

- Andriani, S., Kesumawati, N., & Kristiawan, M. (2018). The influence of the transformational leadership and work motivation on teachers performance. *International Journal of Scientific & Technology Research*, 7(7), 19-29.
- Aristodemou, L., & Tietze, F. (2018). The state-of-the-art on Intellectual Property Analytics (IPA): A literature review on artificial intelligence, machine learning and deep learning methods for analysing intellectual property (IP) data. *World Patent Information*, *55*, 37–51. https://doi.org/10.1016/j.wpi.2018.07.002
- Bellibaş, M. Ş. (2015). Principals' and teachers' perceptions of efforts by principals to improve teaching and learning in Turkish middle schools. *Theory & Practice, Educational Sciences*, 15(6).
- Bornmann, L., & Daniel, H. D. (2005). Does the h-index for ranking of scientists really work?. *Scientometrics*, 65, 391-392.
- Collie, R. J. (2021). COVID-19 and teachers' somatic burden, stress, and emotional exhaustion: Examining the role of principal leadership and workplace buoyancy. *Aera Open.*
- Dou, D., Devos, G., & Valcke, M. (2017). The relationships between school autonomy gap,

- principal leadership, teachers' job satisfaction and organizational commitment. *Educational Management Administration & Leadership*, 45(6), 959-977.
- Evans, L. (2014). Leadership for professional development and learning: enhancing our understanding of how teachers develop. *Cambridge Journal of Education*, *44*(2), 179-198.
- Fackler, S., & Malmberg, L. E. (2016). Teachers' self-efficacy in 14 OECD countries: Teacher, student group, school and leadership effects. *Teaching and Teacher Education*, 56, 185-195.
- Fairman, J. C., & Mackenzie, S. V. (2015). How teacher leaders influence others and understand their leadership. *International Journal of Leadership in Education, 18*(1), 61-87.
- Goddard, R., Goddard, Y., Sook Kim, E., & Miller, R. (2015). A theoretical and empirical analysis of the roles of instructional leadership, teacher collaboration, and collective efficacy beliefs in support of student learning. *American Journal of Education*, 121(4), 501-530., 121(4), 501-530.
- Hallinger, P. (2018). Bringing context out of the shadows of leadership. *Educational Management Administration & Leadership*, 46(1), 5–24.
- Hallinger, P., Hosseingholizadeh, R., Hashemi, N., & Kouhsari, M. (2018). Do beliefs make a difference? Exploring how principal self-efficacy and instructional leadership impact teacher efficacy and commitment in Iran. *Educational Management Administration and Leadership*, 46(5), 800–819. https://doi.org/10.1177/1741143217700283
- Hartinah, S., Suharso, P., Umam, R., Syazali, M., Lestari, B., Roslina, R., & Jermsittiparsert, K. (2020). Retracted: Teacher's performance management: The role of principal's leadership, work environment and motivation in Tegal City, Indonesia. *Management Science Letters*, *10*(1), 235-246.
- Hopkins, M., Spillane, J. P., Jakopovic, P., & Heaton, R. M. (2013). Infrastructure redesign and instructional reform in mathematics: Formal structure and teacher leadership. *The Elementary School Journal*, 114(2), 200-224.
- Jalapang, I., & Raman, A. (2020). Effect of instructional leadership, principal efficacy, teacher efficacy and school climate on students' academic achievements. *Academic Journal of Interdisciplinary Studies*, *9*(3), 82–92. https://doi.org/10.36941/ajis-2020-0043
- Karakose, T., Polat, H., & Papadakis, S. (2021). Examining teachers' perspectives on school principals' digital leadership roles and technology capabilities during the covid-19 pandemic. *Sustainability* (Switzerland), 13(23). https://doi.org/10.3390/su132313448
- Kilinç, A. Ç. (2014). Examining the Relationship between Teacher Leadership and School Climate. *Educational Sciences: Theory and Practice*, *14*(5), 1729-1742.
- Liu, P. (2021a). Understanding the relationship between teacher leadership and collective teacher efficacy in Chinese urban primary schools. *International Journal of Leadership in Education*, 1-14.
- Liu, S., & Hallinger, P. (2018). Principal Instructional Leadership, Teacher Self-Efficacy, and Teacher Professional Learning in China: Testing a Mediated-Effects Model. Educational Administration Quarterly, 54(4). https://doi.org/10.1177/0013161X18769048
- Liu, S., Hallinger, P., & Feng, D. (2016). Supporting the professional learning of teachers in China: Does principal leadership make a difference? *Teaching and Teacher Education*, *59*, 79–91. https://doi.org/10.1016/j.tate.2016.05.023
- Liu, Y. (2021b). Distributed leadership practices and student science performance through the four-path model: examining failure in underprivileged schools. *Journal*

- of Educational Administration, 59(4), 472-492.
- Liu, Y, Bellibaş, M. Ş., & Gümüş, S. (2021). The Effect of Instructional Leadership and Distributed Leadership on Teacher Self-efficacy and Job Satisfaction: Mediating Roles of Supportive School Culture and Teacher Collaboration. *Educational Management Administration and Leadership*, 49(3), 430–453. https://doi.org/10.1177/1741143220910438
- Moher, D., Liberati, A., Tetzlaff, J., & Altman, D. G. (2009). Preferred reporting items for systematic reviews and meta-analyses: the PRISMA statement. *Journal of Clinical Epidemiology*, 62(10), 1006–1012. https://doi.org/10.1016/j.jclinepi.2009.06.005
- Orphanos, S., & Orr, M. T. (2014). Learning leadership matters: The influence of innovative school leadership preparation on teachers' experiences and outcomes. *Educational Management Administration & Leadership*, 42(5), 680-700.
- Polatcan, M. (2021). An exploration of the relationship between distributed leadership, teacher agency, and professional learning in Turkey. *Professional Development in Education*, 1-15.
- Sebastian, J., Huang, H., & Allensworth, E. (2017). Examining integrated leadership systems in high schools: connecting principal and teacher leadership to organizational processes and student outcomes. *School Effectiveness and School Improvement*, 28(3), 463–488. https://doi.org/10.1080/09243453.2017.1319392
- Shapira-Lishchinsky, O., & Tsemach, S. (2014). Psychological empowerment as a mediator between teachers' perceptions of authentic leadership and their withdrawal and citizenship behaviors. *Educational Administration Quarterly*, 50(4), 675-712.
- Shengnan, L., & Hallinger, P. (2021). Unpacking the effects of culture on school leadership and teacher learning in China. *Educational Management Administration & Leadership*, 49(2), 214-233.
- Thien, L. M. (2019). Distributive leadership functions, readiness for change, and teachers' affective commitment to change: A partial least squares analysis. *Sage Open, 9*(2), 2158244019846209.
- Thien, Lei Mee, Liu, S., Yee, L. Q., & Donnie, A. (2023). Investigating a multiple mediated-effects model of instructional leadership and teacher professional learning in the Malaysian School Context: A partial least squares analysis. *Educational Management Administration* and Leadership, 51(4). https://doi.org/10.1177/17411432211009892
- Torres, D. G. (2019). Distributed leadership, professional collaboration, and teachers' job satisfaction in US schools. *Teaching and Teacher Education*, 79, 111-123.
- Van Eck, N. J., & Waltman, L. (2017). Citation-based clustering of publications using CitNetExplorer and VOSviewer. *Scientometrics*, *111*, 1053-1070.
- Whitworth, B. A., & Chiu, J. L. (2015). Professional development and teacher change: The missing leadership link. *Journal of Science Teacher Education*, *26*, 121-137.
- Yin, H. (2015). The effect of teachers' emotional labour on teaching satisfaction: Moderation of emotional intelligence. *Teachers and Teaching*, *21*(7), 789-810.
- Zakaria, R., Ahmi, A., Ahmad, A. H., & Othman, Z. (2021). Worldwide melatonin research: a bibliometric analysis of the published literature between 2015 and 2019. *Chronobiology International, 38*(1), 27–37. https://doi.org/10.1080/07420528.2020.1838534
- Zheng, X., Yin, H., & Li, Z. (2019). Exploring the relationships among instructional leadership, professional learning communities and teacher self-efficacy in China. *Educational Management Administration and Leadership*, 47(6), 843–859. https://doi.org/10.1177/1741143218764176