

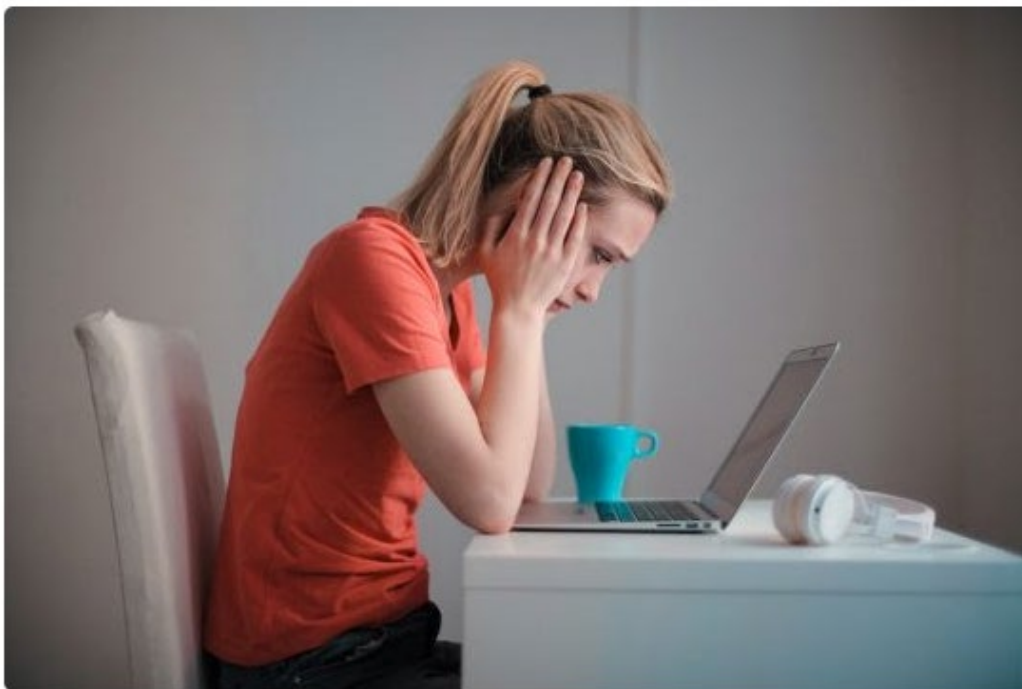


Dear Employers, Are You Considering Retrenchment?

Hi folks. As always, we hope this message finds you in good health and spirits. We really meant what we said last week about the impact faith can have on your outlook. Not just in a higher power, but in each other. This includes faith between employers and employees, which brings us to the topic of **retrenchments**.

As is always the case during an economic recession, many companies must carry out cost-cutting strategies to keep the company afloat. Part of these strategies may include the termination of employees.

However, as Tahirah Manesah shares, companies should only consider this as a final step. **Even then, terminations must be conducted with empathy and compassion.** Read what she has to say on [how companies can show that they care even as they are forced to let employees go.](#)



And to our readers who relate to this, our hearts are with you.

By the way: Perhaps more than any other department, HR will be increasingly involved in hard decisions like these. If you are a HR professional looking to learn and enable your business to transform through 21st century HR best practices, [sign up for this webinar](#) on **May 19th** by HR thought leader and expert, **Roshan Thiran**. (Yes, we know he's also our Founder and CEO. Just wanted to make it sound professional!)

"Eventually, every resume is going to start looking the same"

- Nurin Eznieka of Jobstore

If companies are finding it hard to retain even their existing employees, first-time job seekers and those looking for a new company will have an even tougher time landing that job they've been eyeing. **There are definitely still companies hiring.** You just need to stand out from the crowd more than ever.

If this sounds like the position you're in, Nurin Eznieka of Jobstore [has a few helpful resume-writing tips for you!](#) When employers are going through hundreds of resumes, says Nurin, certain additions can make all the difference. **Share this one with all your fresh graduate friends too!**

The World is Still a Beautiful Place

Not the smoothest of transitions from the rather dark subject matter above, but we would like to leave you on a positive note.

If you remember that tagline, you'll know that this means we have a new episode from our Future Enterprises podcast series, where our co-founder Hui Ming and Kim Lim of Picha Eats interview entrepreneurs around the world who conduct businesses that enrich lives and promote sustainability.

Episode three features Fax Ko, Co-founder and CEO of Plus Solar Systems, a Malaysian company that offers solutions for clean and renewable energy. [Listen to him discussing the topic of solar energy for corporates.](#) Actually, just writing about solar energy makes us think of the sun and missing the outdoors. Ah well. Listen anyways.



Sustainable Impact Through Clean Energy

Fax Ko, Co-founder and CEO of Plus Solar Systems, a company that [offers solutions for clean and renewable energy](#). The picture on the left is a 60,500 kWp solar farm they built

[Listen to the Podcast →](#)