



To The Ones Who Let Us Eat Ice Cream When Mom Says No

Not all heroes wear capes, folks. In fact, some of real life's greatest heroes are frequently seen sporting the snazziest pair socks and slippers paired with a worn-out t-shirt tucked into baggy jeans. At least until their wives tell them to go change. Yes, we're talking about **dads**.

As another Father's Day has come and gone (hope you had an awesome one!), we'd like to share more than the usual well-wishes. We'd like to invite you to take a closer look at **what it might truly mean to be a father**. We say '*might*' because there probably is no one answer to this, only **your answer**. We reached out to a few dads and asked them for their thoughts.

In his article, [The Concept of Fathering](#), Joshua Hong of Better Dads Malaysia shares [the unique roles that fathers play in the development of a child](#), as well as what could happen in the absence of one. This isn't a problem for Thomas Ngu, who has made it a point to [spend lots of time with his kids](#). To finish it off, Samuel Cheong's piece on [dads finding their 'why'](#) echoes our sentiments exactly, and we hope yours too.



Pictured: A dad being warmed by both the sun and the son.

"Do we have 20 years of leadership experience or one year of leadership experience repeated 20 times?"

- Roshan Thiran, CEO of Leaderonomics

At first glance, we thought Roshan dropped a tongue twister on us. Then we found out we could say it five times as fast with no problem. Turns out it's just an extra crunchy golden nugget of wisdom.

Specifically, Roshan touches on the issue of micromanagement and [how it is far more detrimental than we might think](#). Certainly, it is no way to grow an organisation sustainably and does you no help in building employee engagement. To all the bosses, managers, team leaders, and in fact fathers out there, [could you be guilty of micromanaging?](#)

Speaking of Nuggets...

We'd like to leave you today with one of our super short but super sweet Leadership Nuggets. These are a series of bite-sized tips and tricks from various industry experts on how we can develop as leaders.

To cap off Roshan's warning against micromanaging, we think you'll enjoy Lynn Leahy's advice on [spending time with those under your charge](#), not just for performance reviews, but as two people sharing a cup of coffee. Judge the barista's performance if you must.



Leadership Nuggets - Spend time with your people

Award-winning international speaker and business coach Lynn Leahy on why leaders should always [make time for their charges](#).

[Watch the Video](#)

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